



Anna Centritto
Head of UK Apprentice Recruitment



Overview



- Over 180 Retailers across the UK
- 600+ apprentices already on programme
- Technical and Non-Technical offering
- UK Retail Network is in a strong position
- Lack of qualified people in place
- Work closely with the Retailer Groups to agree a capacity plan to achieve growth



Vehicle
Technician

Service
Advisor

Sales
Advisor

Parts
Advisor

RETAIL APPRENTICE PROGRAMME



INDUCTION



PERSONAL DEVELOPMENT



GRADUATION



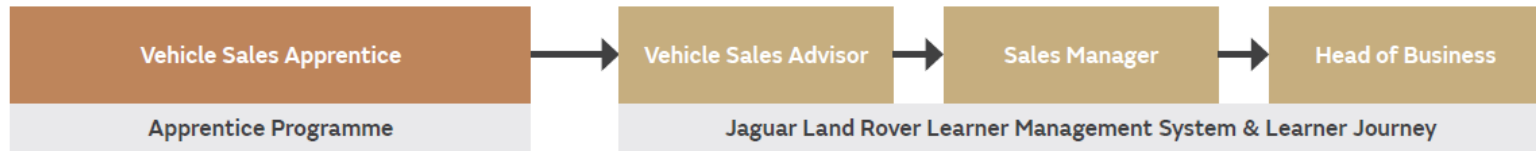
RETAIL CAREER PATHWAYS



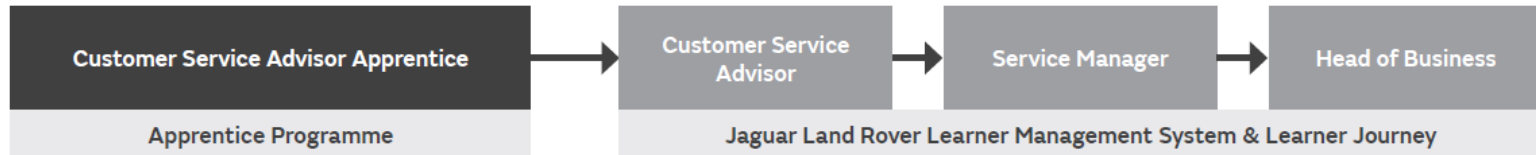
VEHICLE SERVICE TECHNICIAN: EXAMPLE CAREER PATHWAY



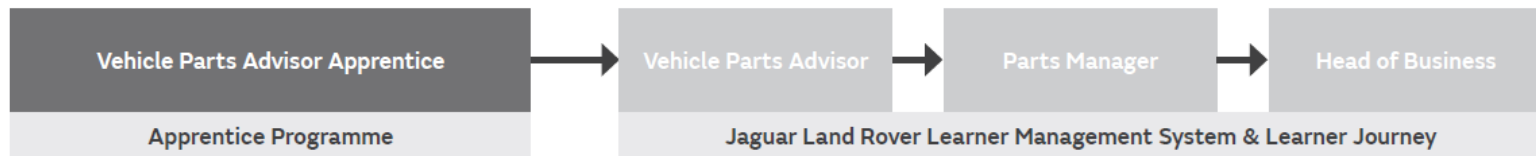
VEHICLE SALES APPRENTICE: EXAMPLE CAREER PATHWAY



CUSTOMER SERVICE ADVISOR APPRENTICE: EXAMPLE CAREER PATHWAY



VEHICLE PARTS ADVISOR APPRENTICE: EXAMPLE CAREER PATHWAY

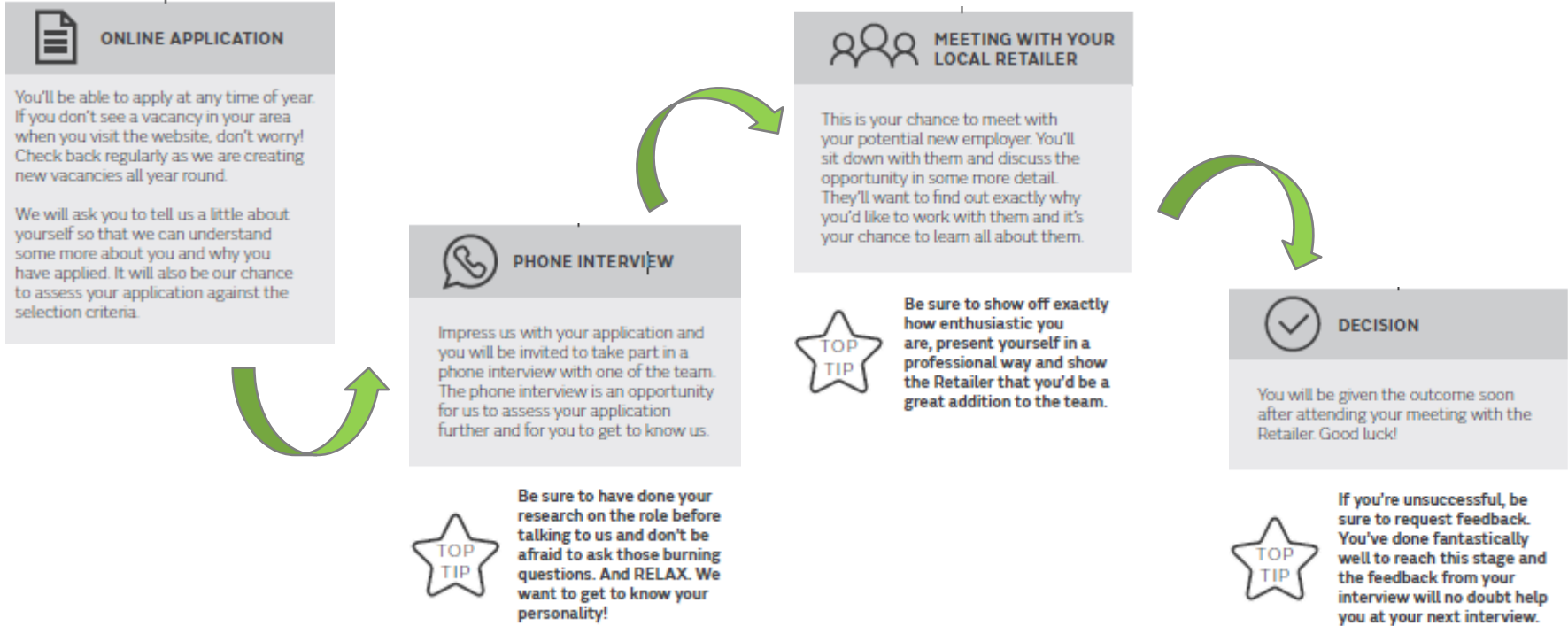


CANDIDATE PROFILE



- Jaguar Land Rover have ambitious growth plans and recognise the importance in identifying talented people to become the next generation of professional retailer employees
- To be eligible for an Apprenticeship in the Jaguar Land Rover Retailer network, candidates must be 16 or over and have met the minimum entry requirements
- Lots of enthusiasm, the drive to take ownership for their training and development, a thirst for knowledge and a desire to provide a “best-in-class” experience to each and every one of our customers.
- Great communication, practical and team skills as well as a desire to develop a long term career within the automotive industry

CANDIDATE JOURNEY





Thank you